

September 1, 2016

Dear Galena Park ISD Employee,

Galena Park ISD participates in the Texas Teacher Retirement System ActiveCare healthcare pool offered to Texas school districts. Under the federal Affordable Care Act, an employer's healthcare plan must meet certain standards. In order for an employer's plan to meet the standards of the Affordable Care Act, the plan must be affordable as outlined by the Act, provide Minimum Essential Coverage (MEC), and provide Minimum Value (MV).

According to the Act, Galena Park ISD offers an affordable plan which is based on the lowest cost plan for employee only. In the 2016-2017 plan year this is \$33.00. The District's plan also provides Minimum Essential Coverage which includes the following:

- Laboratory Services
- Emergency Services
- Prescription Drugs
- Mental Health & Substance Use Disorder Services
- Maternity and Newborn Care
- Pediatric Services, including Oral and Vision care
- Rehabilitative and Habilitative Services and Devices
- Preventive and Wellness Services and Chronic Disease Management
- Hospitalization

Along with offering an Affordable Plan with Minimum Essential Coverage, the District's plan is also deemed to be of Minimum Value, with a plan that pays at least 60% of the total cost of medical services for the standard population.

Should you have any questions regarding ACA or any other benefit matter, please contact the Employee Benefits Team.

Thank you.

Colleen Martin  
Director of Employee Benefits  
Galena Park ISD